



Organizational Sciences - Coeur d'Alene

2018-2019 Academic Requirements for GEM - modified 9-18-18			
Advising Guide information is subject to change & does not constitute an agreement between the University & the student			
Degree Delivery Method: This is an online degree with occasional live courses available			
 North Idaho College www.nic.edu	 University of Idaho Coeur d'Alene www.uidaho.edu/cda		
Advising Services 2 nd floor Edminster Student Union (SUB)		Advising Contact: Abby Overfelt	
Phone: 208-769-7821 Email: advising@nic.edu		Phone: 208-666-6732 Email: abigailo@uidaho.edu	
REQUIRED PROGRAM COURSEWORK			
GEM 1 Written Communication	6 cr	✓	+ORGS 110 or 210
ENGL 101, English Composition	3 cr		+ORGS 320, Budgeting for Small Organizations
+ENGL 102, English Composition	3 cr		+ORGS 321, Workplace Motivation
GEM 2 Oral Communication	3 cr	✓	+ORGS 322, Workplace Soft Skills
COMM 101, Intro to Speech	3 cr		+ORGS 410, Capstone Project in ORGS
GEM 3 Mathematical Ways of Knowing	3 cr	✓	+ORGS 444, Methods and Analysis in ORGS
+Math 253 (seek advising to discuss the prereq)	3		
GEM 4 Science (two different disciplines)	8 cr	✓	
(See NIC GEM options)	4 cr		
(See NIC GEM options)	4 cr		
GEM 5 Humanities/Arts (two disciplines)	6 cr	✓	
(See NIC GEM options)	3 cr		
(See NIC GEM options)	3 cr		
GEM 6 Social/Behavioral (two disciplines)	6 cr	✓	
(See NIC GEM options)	3 cr		
(See NIC GEM options)	3 cr		
GEM 7 - Institutionally Designated	4-6	✓	
INTR 250	3 cr		
Wellness	1-3		
OTHER REQUIRED COURSES FOR YOUR MAJOR			
See UI requirements for additional classes that could be taken from NIC to meet a minor, certificate, emphasis or specialization.			
- Add NIC electives to equal 60 credits			
PREREQUISITES			
The + indicates a course that has a prerequisite. Check the NIC catalog for prerequisite information.			
NOTES & REQUIREMENTS			
- Students planning on transferring to UI are advised to complete and Associate of Arts degree at NIC			
- Students can be concurrently enrolled while completing an NIC degree			
- Check with UI advisor for potential substitutions			
CHOOSE THREE:			
ANTH 100*, BUS 101, COMM 111*, JAMM 100*, ORGS 155 POLIS 101*, PSYC 101*, or SOC 101*			
CHOOSE A SPECIALIZATION 21-24 credits			
1. Organizational Communication			
Select 6 courses from COMM and 2 other disciplines for this specialization. Student may not pursue both this specialization and a minor in Communication Studies. Consult your UI advisor on options for this specialization, some of which may be available through NIC.			
2. Organizations and Communities			
Select 7 courses from a variety of business, communication, organizational sciences, and psychology. Consult your UI advisor on options for this specialization.			
OTHER REQUIREMENTS			
A second major, an academic minor, an academic certificate, or a CLASS approved emphasis.			
PREREQUISITES			
The + indicates a course that has a prerequisite. Check the UI catalog for prerequisite information.			
NOTES & REQUIREMENTS			
* This course has a transfer equivalent at NIC. Check the transfer guides for details.			
- 120 credits are required for a B.S.			
- 30 of your upper division credits must be from UI			
- A minimum of 40 upper division credits are required			