

CURRICULUM VITAE

University of Idaho

**NAME:** Michael Overton

**DATE:** January 21, 2020

**RANK OR TITLE:** Assistant Professor

**DEPARTMENT:** Department of Politics and Philosophy

**OFFICE LOCATION AND CAMPUS ZIP:** Administration Building Office 331, 83844-3165

**OFFICE PHONE:** (208) 885-0972

**FAX:** N/A

**EMAIL:** Moverton@UIIdaho.edu

**WEB:** N/A

**DATE OF FIRST EMPLOYMENT AT UI:** August 14, 2017

**DATE OF TENURE:** Untenured

**DATE OF PRESENT RANK OR TITLE:** August 14, 2017

**EDUCATION BEYOND HIGH SCHOOL:**

**Degrees:**

Ph.D., University of North Texas, Denton, TX, May 2015, Public Administration

M.P.A., University of North Texas, Denton, TX, May 2014, Public Administration

B.A. University of North Texas, Denton, TX, May 2007, Music

**EXPERIENCE:**

**Teaching, Extension and Research Appointments:**

Director of Graduate Studies of the MPA Program, June 2019 – July 2020.  
University of Idaho, Moscow, ID.

Assistant Professor of Public Administration, August 2017 – Present.  
University of Idaho, Moscow, ID.

Senior Research Fellow, August 2017 – Present.  
Idaho Local Government Initiative at the University of Idaho, Moscow, ID.

Research Associate, June 2015 – August 2017.  
Center for Public Management at the University of North Texas, Denton, TX.

Research Assistant and Teaching Fellow, September 2010 – May 2014.  
Department of Public Administration at the University of North Texas, Denton, TX.

**Academic Administrative Appointments:**(List position titles and locations since receipt of Bachelor's degree)

**Non-Academic Employment including Armed Forces:** (List title, brief description, date)

Grant Manager, November 2015 - July 2017.

JPS Foundation, Fort Worth TX.

Developed fundraising strategies for the Tarrant County Hospital District. Identified, developed, and wrote government and foundation grants for all departments in the hospital. Managed the grant team and created Foundation fundraising strategies.

Transportation Planner II, August 2014 - November 2015.

North Central Texas Council of Governments, Arlington, TX.

Conducted expenditure forecasts, and financial analyses identifying available project funding. Built, cleaned, maintained, and analyzed various datasets to facilitate managerial decisions. Prepared financial report (Annual Project Listings) required for federal transportation funding by collecting, and cleaning data from multiple sources.

Budgeting Intern, February 2011 - August 2011.

City of North Richland Hills, North Richland Hills, TX.

Conducted benchmarking surveys the covered 9 cities and multiple departments. Summarized legislation, created spreadsheets, researched municipal cash handling policies, reviewed and critiqued the cities use of strategic plans and performance measures.

Client Service Manager, November 2008 – July 2010

Debra J. Fournierat, PC, Farmers Branch, TX.

Initiated, designed, and wrote a manual for new employees. Collected payments, oversaw petty cash collection and deposits, drafted a marketing brochure, in addition to general bookkeeping and developing data spreadsheets

Expeditior, June 2007 – October 2008

Bear Transportation Services, Dallas, TX.

Identified, booked, supervised, and scheduled trucking firms to ship freight across the country.

### **Consulting:**

Consulting Revenue Analyst, CityBase.Net, Keller, TX.

February 2011-August 2011

Sales tax analysis and forecasting for local governments. Extensive data collection and cleaning. Development of an excel based dashboard.

### **TEACHING ACCOMPLISHMENTS:** (Academic and Extension teaching)

**Areas of Specialization:** Local Government Management; Local Government Budgeting and Financial Policy; State and Local Economic Development; Linear, Nonlinear, and Spatial Data Analysis; Public-Private Partnerships.

### **Courses Taught:**

At University of Idaho

Local Government Politics and Administration (In Person), POLS 572-01, Fall 2017, Fall 2018, Fall 2020

Local Government Politics and Administration (Online), POLS 572-02, Fall 2017, Fall 2018, Fall 2019, Fall 2020

Governmental Budgeting (In Person), POLS 557-01, Spring 2018, Spring 2019; Spring 2020

Governmental Budgeting (Online), POLS 557-02, Spring 2018, Spring 2019, Spring 2020

Public Administration (Online), POLS 451-01, Summer 2018, Summer 2019

ST: Applied Data Analysis (Online), POLS 504, Summer 2019

Introduction to Data Science (Developed Summer 2019)

DS: Grant Writing (In Person), POLS 502, Fall 2019

DS: Advanced Public Personnel Management (In Person), POLS 502, Fall 2019

Public Administration Theory (Online), POLS 555-02, Fall 2019

DS: Smart Cities (In Person), POLS 502, Spring 2020

Introduction to Political Science (Online), POLS 101, Fall 2020

At University of North Texas

American Intergovernmental Relations, PADM 4130, Spring 2012, Spring 2013

Financial Aspects of Government, PADM 3410, Fall 2012, Summer 2014

Public Management/Leadership and Behavior, PADM 3020/EADP 3080, Summer 2013

**Students Advised:**

Undergraduate Students: N/A

Graduate Students: N/A

Served on Graduate Committee

Katherine Wollestein – Ph.D.; date completed: TBD

Chelsea McIver – Ph.D.; date completed: TBD

**Non-credit Classes, Workshops, Seminars, Invited Lectures, etc.:**

Overton, Michael, 2020. “Labs, Studios, and Fieldwork: Creative Solutions that Work.” Center for Excellence in Teaching and Learning. Moscow, ID, April 8, 2020.

Overton, Michael. 2019. “Public Sector Data Literacy.” UI Research Computing and Data Science Symposium 2019. Moscow, ID, May 16, 2019.

Overton, Michael. 2018. “What Does the Data Tell Us?” Making Sense of the Election: Interpreting the 2016 Results, Implications for Governance. Moscow, ID, November 15, 2018.

Overton, Michael. 2018. “Machine Learning and Social Media.” Big Data, Big Effects? Facebook, Cambridge Analytica and the 2016 Presidential Election—Panel Discussion. Moscow, ID, April 26, 2018.

Overton, Michael. 2018. “What is Public Administration and How Can We Work Together?” Policy Pub. Moscow, ID, April 26, 2018.

**SCHOLARSHIP ACCOMPLISHMENTS:** (Including scholarship of teaching and learning, artistic creativity, discovery, and application/integration)

**Publications, Exhibitions, Performances, Recitals:**

**Peer Reviewed/Evaluated:** (i.e. journals, articles, proceedings, abstracts, etc.)

Wilson, Darrin, Brad Johnson, Eric Stokan, and Michael Overton. (Forthcoming) “Institutional Collective Action During Covid-19: Lessons in Local Economic Development.” *Public Administration Review*.

Overton, Michael. (Forthcoming) “Book Review of the Public Affairs Faculty Manual.” *Journal of Public and Nonprofit Affairs*.

Overton, Michael, and Julius Nukpezah. (2020) “Investigating Sales Tax Revenue Competition among Principal Cities and Their Neighboring Cities in Texas.” *International Journal of Public Administration*, 43 (11).

Overton, Michael. (2018). “Market Differentiation and the Adoption of Economic Development Strategies: Explaining Policy Adoption in Metropolitan Areas.” *The Review of Regional Studies*, 48 (3).

Overton, Michael, Julius Nukpezah, and Orkhan Ismayilov. (2017) “Early Payments, Late Payments, and Revenue Volatility in Texas Cities.” *Public Money & Management*, 38 (7).

Overton, Michael. (2017) “Sorting Through the Determinants of Local Government Competition.” *The American Review of Public Administration*, 47 (8).

Bland, Robert and Michael Overton. (2016). “Assessing the Contributions of Collaborators in Public-Private Partnerships: Evidence from Tax Increment Financing.” *The American Review of Public Administration*, 46 (4).

Overton, Michael and Robert Bland. (2014). “The Great Recession’s Impact on Credible Commitment: An

Analysis of Private Investment in Tax Increment Financing Districts.” *State and Local Government Review*, 46 (4).

**Other:** (reports, proceedings, papers, citations and references, performances)

Bland, Bob, and Michael Overton (2020). Building Better Communities through Better Budgeting. *PM Magazine*, February (February).

Bland, Bob, and Michael Overton (2019). *A Budgeting Guide for Local Government*. 4<sup>th</sup> ed. International City/County Management Association: Washington, DC.

Ellison, Brian, Michael Overton, and Manoj Shrestha. (2018) “Master of Public Administration Program: Development Plan.” Prepared for the University of Idaho.

Overton, Michael, and Juliet Carlisle. (2018). “SMART Transit Ridership and Community Survey: Results and Final Report.” Prepared for SMART Transit.

Overton, Michael, and Robert Bland. (2017). “Exploring the Linkage between Economic Base, Revenue Growth, and Revenue Stability in Large Municipal Governments.” Prepared for the Lincoln Institute of Land Policy’s Municipal Fiscal Health Initiative.

Overton, Michael, and Robert Bland. (2017). “The Impact of Industrial Diversification and Clustering on the Volatility of City Budgets.” Prepared for the Lincoln Institute of Land Policy’s Municipal Fiscal Health Initiative.

Overton, Michael. (2016). “The Economic Impacts of Transportation Corridors.” Prepared for the North Central Texas Council of Governments-Transportation Department.

Bland, Robert, Robert Bland, and Patrick Shinkle. (2016). “State Appropriation Forecasts for Academic Year 2016-2017.” Prepared for the Division of Finance and Administration in the University of North Texas.

Shinkle, Patrick, Michael Overton, and Robert Bland. (2015). “Tuition Dashboard.” Prepared for the Division of Finance and Administration in the University of North Texas.

Overton, Michael, Patrick Shinkle, and Robert Bland. (2015). “Tuition Elasticity Dashboard.” Prepared for the Division of Finance and Administration in the University of North Texas.

**Peer Reviewed/Evaluated (currently scheduled or submitted):**

Nukpezah, Julius, and Michael Overton. “Vertical and Horizontal Tax Competition in the USA.” In: Farazmand A. (ed.) *Global Encyclopedia of Public Administration*. (Submitted).

Overton, Michael, and Robert Bland. “Exploring the Linkage between Economic Base, Revenue Growth, and Revenue Stability in Large Municipal Governments.” (Revise and Resubmit)

Overton, Michael, and Robert Bland. “The Impact of Industrial Diversification and Clustering on the Volatility of City Budgets.” (Revise and Resubmit)

**Presentations and Other Creative Activities:** (i.e. slide sets, web pages, video productions, etc., provide date and location)

Overton, Michael. 2018. “Reconsidering Economic Development and Local Government Fiscal Health: Finding the Linkages between a City’s Economic Base and its Budget Volatility.” International Municipal Finance Conference, Detroit, MI, May 22, 2018.

Overton, Michael. 2016. “Reconsidering Economic Development and Local Government Fiscal Health: Finding the Linkages between a City’s Economic Base and its Budget Volatility.” Texas Christian

University Department of Economics and Center for Urban Studies, Fort Worth, TX, October 26, 2016.

Overton, Michael. 2016. "Property Tax Volatility and Local Economic Development: An Empirical Test of Fiscal Health using Texas Counties." 2016 Lincoln Scholars Program, Boston, MA, May 5-7, 2016.

**Professional Meeting Papers, Workshops, Showings, Recitals:**

Larson, Sarah, and Michael Overton. 2019 "Forecasting Local Government Revenue: How Machine Learning Methods Can Improve our Local Communities" 2019 Association of Budgeting and Financial Management, Washington, DC, September 26-28.

Overton, Michael. 2018 "Growth or Reorganization: How Does Transportation Infrastructure Impact a Local Government's Tax Base" 2018 Association of Budgeting and Financial Management, Denver, CO, October 4-6.

Overton, Michael and Julius Nukpezah. 2017 "Income Inequality and Local Government Revenue." 2017 110<sup>th</sup> Annual Conference on Taxation: National Tax Association, Philadelphia, PA, November 9-11.

Overton, Michael and Julius Nukpezah. 2017 "Sales Tax Elasticity and Volatility: Investigating the Spatial Relationships of Texas Cities." 2017 Annual Conference of the American Society of Public Administration, Atlanta, GA, March 17-21.

Overton, Michael. 2017 "Property Tax Volatility and Local Economic Development: An Empirical Test of Fiscal Health Using Texas Counties." 2017 Annual Conference of the American Society of Public Administration, Atlanta, GA, March 17-21.

Overton, Michael and Robert Bland. 2016 "Economic Development and Budget Volatility in Local Governments: Accounting for Industrial Diversification and Clustering." 2016 Annual Conference of the Association for Budgeting and Financial Management, Seattle, WA, October 6-8.

Overton, Michael and Julius Nukpezah. 2016 "Sales Tax Competition and Volatility: Investigating the Spatial Relationships of Texas Cities." 2016 Annual Conference of the Association for Budgeting and Financial Management, Seattle, WA, October 6-8.

Overton, Michael and Robert Bland. 2016 "Economic Development and Budget Volatility in Local Governments: Accounting for Industrial Diversification and Clustering." 2016 Urban Affairs Association Conference, San Diego, CA, March 16-19.

Overton, Michael. 2015 "Using Fractional Response Models to Model Proportional Data." 2015 Annual Conference of the Association for Budgeting and Financial Management, Washington, DC, October 1-3.

Overton, Michael. 2015 "Sorting through the Determinants of Local Government Competition and Local Leviathans." Western Social Science Association Conference 2015, Portland, OR, September 17-20.

Overton, Michael. 2014 "Differentiating Tiebout: How Competition Impacts Local Land-Use Patterns." 2014 Annual Conference of the Association for Budgeting and Financial Management, Grand Rapids, MI, October 2-4.

Overton, Michael. 2014 "Redistributing Reality: an Examination of Texas Public Assistance Expenditures." 2014 Annual Conference of the Southeastern Conference for Public Administration, Atlanta, GA, April 8-11.

Bland, Robert and Michael Overton. 2013. "An Analysis of the Interaction of Public and Private

Investment on Tax Increment Financing.” 2013 Annual Conference of the Association for Budgeting and Financial Management, Washington, DC, October 11-13.

Bland, Robert and Michael Overton. 2013. “The Lag Effect of Tax Increment Financing.” 2013 Annual Conference of the American Society for Public Administration, New Orleans, LA, March 15-19.

**Grants and Contracts Awarded:** (provide principal and co investigators, title, sponsor, funding dates, amount)

- “Place- Versus Person-Oriented Development: Impacts on Neighborhood Equity and Displacement”  
Megan Hatch, Michael Overton, Eric Stokan. The Robert Wood Johnson Foundation, Submitted August 2020. (Requested \$243,000, Selected as Finalist)
- “Towards Equity: An Assessment of Community Development Block Grants and HOME Activities.”  
Michael Overton, Eric Stokan, Megan Hatch, and Bruce Godfrey. The U.S. Department of Housing and Urban Development, Submitted August 2020. (Requested \$265,000, **Pending**)
- “EvoHealth: A program to improve pathways to STEMM careers in Idaho.” PI: Barrie Robison; CO-PI’s: Melinda Davis, Tonia Dousay, Cassidy Hall, Michael Overton, and Terence Soule. National Institute of Health, Submitted June 2020. (Requested \$1,298,598; Pending)
- “Smarter Cities: Understanding the Effects of Data Literacy on Local Government Innovation.” PI: Michael Overton; CO-PIs: Markie McBrayer, Sarah Larson, Stephen Kleinschmit, and Florian Justwan. National Science Foundation, Submitted January 2020. (Requested \$369,600; Rejected)
- “Data-Literacy in the Era of Big Data.” PIs: Michael Overton, Markie McBrayer, and Sarah Larson. IBM Center for the Business of Government, Submitted October 2019. (Requested \$20,000; Rejected)
- “EvoHealth: A program to improve pathways to STEMM careers in Idaho.” PI: Barrie Robison; CO-PI’s: Melinda Davis, Tonia Dousay, Cassidy Hall, Michael Overton, and Terence Soule. National Institute of Health, Submitted June 2019. (Requested \$1,303,909; Rejected)
- “Harnessing the Data Revolution to Enhance Economic Growth in Idaho.” PI: Michael Overton; CO-PI’s: Barrie Robison. Idaho Global Entrepreneurial Mission: State Board of Education Higher Education Research Council, Submitted May 2019. (Requested \$1,954,000; Finalist; Rejected)
- “Forecasting Local Government Revenue: How Machine Learning Methods can Improve our Local Communities.” PI: Sarah Larson; CO-PI: Michael Overton. Bloomberg L.P., Submitted March 2019. (Requested \$65,821; Rejected)
- “ORED SP19 JS: Building a Data Literacy Framework for Local Government Professionals.” PI: Michael Overton; CO-PI: Markie McBrayer. University of Idaho Jumpstart Grant, Submitted March 2019. (Requested \$21,664.60; Rejected)
- “Innovation in Local Governments: Understanding Data Literacy as a Determinant of Internal Capacity.” PI: Michael Overton; CO-PI’s: Markie McBrayer and Florian Justwan. National Science Foundation, Submitted February 2019. (Requested \$286,817; Rejected)
- “Data-Literacy in the Public Sector: An Assessment of Local Government Professionals.” PIs: Michael Overton, and Markie McBrayer. IBM Center for the Business of Government, Submitted October 2018. (Requested \$20,000; Rejected)
- “Data-Driven Democracy: Using Social Media to Improve Local Government Service Delivery.” PI: Michael Overton; CO-PI’s: Juliet Carlisle, Justwan Florian, Lucas Sheneman, Bert Baumgaertner, Brian Ellison. National Science Foundation, Submitted August 2018. (Requested \$458,030.88; Rejected)
- “Smart and Connect Communities: Data-Driven Democracy in the Age of Social Media.” PI: Michael Overton; CO-PI’s: Juliet Carlisle, Justwan Florian, Manoj Shrestha, Lucas Sheneman; Senior

Personnel: Bert Baumgaertner, Brian Ellison. National Science Foundation, Submitted February 2018. (Requested \$2,999,462; Rejected)

“SMART Transit Ridership Study 2018.” Michael Overton, Juliet Carlisle, and Brian Ellison. SMART Transit. Submitted December 2017. (Requested \$15,000, **Awarded \$12,000**)

“Understanding Citizen Satisfaction in Local Governments: An Exploration of Social Media and Traditional Survey Methods.” Michael Overton. CLASS Summer 2018 Research Grant, Submitted October 2017. (Requested \$2,478, **Awarded \$2,478**)

“Community development block grant activities and local economic development.” Michael Overton, Eric Stokan, Brian Ellison, and Bruce Godfrey. The U.S. Department of Housing and Urban Development, Submitted October 2017. (Requested \$243,763, **Awarded \$243,763**)

“The Economic Impacts of Transportation Corridors” PI: Michael Overton. North Central Texas Council of Governments, Submitted October 2015. (Requested \$20,000, **Awarded \$20,000**)

“Reconsidering Economic Development and Local Government Fiscal Health: Finding the Linkages between a City’s Economic Base and its Budget Volatility” PI: Michael Overton; Co-PI: Robert Bland. Lincoln Institute of Land Policy, Submitted September 2015. (Requested \$32,464, **Awarded \$33,000**)

“Tuition and Formula Funding Model: Phase II” Collaborators: Robert Bland; Patrick Shinkle; Michael Overton. University of North Texas-Division of Finance and Administration, Submitted June 2015. (Requested \$55,000, **Awarded \$55,000**)

“Tuition Modeling: Phase I” Collaborators: Robert Bland; Patrick Shinkle; Michael Overton. University of North Texas-Division of Finance and Administration, Submitted June 2015. (Requested \$45,000, **Awarded \$45,000**)

#### **Grants Written on behalf of a Third Party:**

“Rapid Blood Infusers.” LM AERO Club. Submitted March 2017. (Awarded)

“Nutrition Supplements for Cancer Patients.” James and Dorothy Doss Foundation. Submitted December 2016 (Awarded)

“Adolescent Inpatient Psychiatric and Mental Healthcare.” Morris Foundation. Submitted November 2016 (Awarded)

“Pregnant Post-Partum Intervention Program.” Texas Department of State Health and Services. Submitted October 2016 (Awarded)

“HIV Routine Screening Grant.” Texas Department of State Health and Services. Submitted October 2016. (Awarded)

“Ryan White HIV/AIDS Grant.” Tarrant County Public Health. Submitted October 2016. (Awarded)

“Maxillofacial Oncology and Reconstructive Surgery Fellowship.” Zimmer Biomet. Submitted September 2016. (Awarded)

“School Healthcare Program.” Texas Health and Human Services Commission. Submitted August 2016. (Awarded)

“Family Planning Program Grant.” Texas Health and Human Services Commission. Submitted July 2016. (Awarded)

“Title V-Prenatal Medical and Dental.” Texas Department of State Health and Services. Submitted June

2016. (Awarded)

“Title V-Child Health and Dental.” Texas Department of State Health and Services. Submitted June 2016. (Awarded)

“JPS Improving Aging Program.” Junior League of Fort Worth. Submitted June 2016. (Partial Award)

“Assisted Outpatient Treatment Grant Program for Individuals with Serious Mental Illness.” Substance Abuse and Mental Health Services Administration. Submitted June 2016. (Awarded)

“Recovery Oriented Model: Implementation Grant.” Hogg Foundation. Submitted April 2016. (Awarded)

“Dietician Services for Patients in the JPS Healing Wings Clinic.” Design Industries Foundation Fighting AIDS—Dallas. Submitted April 2016 (Awarded)

“Texas Healthy Women.” Texas Department of State Health Services. Submitted April 2016. (Awarded)

“Accelerating Value-Based Payment and Care Delivery.” Robert Wood Johnson Foundation. Submitted April 2016. (Partial Award)

“The New Family Car Seat Program.” Frost Bank. Submitted February 2016. (Partial Award)

#### **Honors and Awards:**

2017 ASPA Founders Fellow, Spring 2017, ASPA Founders Fellowship Committee, American Society of Public Administration.

2016 Lincoln Scholars Program, Spring 2016, Department of Land Valuation and Taxation, Lincoln Institute of Land Policy.

2015 Toulouse Dissertation Award in Social Science, Summer 2015, Toulouse Graduate School, University of North Texas.

Student Travel Award, Fall 2014, College of Public Affairs and Community Service, University of North Texas.

Graduate Assistantship Tuition Scholarship (GATS), Fall 2011 – Spring 2014, Department of Public Administration, University of North Texas.

Research Assistant and Teaching Fellow, Fall 2011 – Spring 2014, Department of Public Administration, University of North Texas.

Hatton W. Sumners Scholar, Fall 2010 – Fall 2011, Department of Public Administration, University of North Texas.

#### **SERVICE:**

##### **Major Committee Assignments:**

Member, Committee on Data Science, University of Idaho, 2019-Present.

Member, Committee on Committees, University of Idaho, 2018-2019.

Member, Promotion and Tenure Committee, College of Letters, Arts and Social Science, University of Idaho, Fall 2018.

Member, Public Administration Curriculum Committee, University of Idaho, 2017-Present



Member, Political Science Curriculum Committee, University of Idaho, 2017-Present

Member, Mental Health Connections, 2015-2017.

Chair of the Financial Management Specialization Committee, PhD Student Association, 2012-2013.

### **Professional and Scholarly Organizations**

Founding Leader, Civic Analytics Research Lab (CARL), 2019-Present

Member, Association for Budgeting and Financial Management, 2012-Present.

Member, Urban Affairs Association, 2013-Present.

Member, American Society of Public Administration, 2015-Present.

Member, National Tax Association, 2015-2019.

Liaison, Environmental Justice Committee, 2014-2015.

Member, REACH Committee, 2014-2015.

Ad Hoc Manuscript Reviewer:

*Public Administration Review, Urban Affairs Review, Local Government Studies, Development Studies Research, American Review of Public Administration, Economic Development Quarterly, and Journal of Health and Human Services Administration.*

### **Outreach Service:**

Carmel, Margaret. 2019. "Idaho Press analysis finds high rate of unanimous votes by Boise City Council." Idaho Press. May 18, 2019 (interviewed for article)

Overton, Michael. 2018 "Ask the Experts" Wallethub.com interview. <https://wallethub.com/edu/states-with-the-best-economies/21697/#expert=michael-overton>.

Overton, Michael. 2018. "Beyond the Proposal: Developing a Grant Strategy." Palouse Non-Profit Round Table, Moscow, ID, March 25, 2018.

Overton, Michael. 2018. "Budgeting: A Look to the Past...and the Future!" 2018 Idaho City Manager Association Winter Conference, Boise, ID, January 24 2018.

Overton, Michael. 2017. "Budgeting Workshop." 2017 Texas Municipal Clerks Association Seminar, College Station, TX, June 16, 2017

Overton, Michael. 2017. "Beyond the Proposal: Developing a Grant Strategy." 2017 Regional Healthcare Partnerships 9, 10, 18: Collaborative Connections – Impacting Care, Hurst, TX. February 22, 2017

Bland, Robert and Michael Overton. 2015. "Reenergizing Neighborhoods: Does Tax Increment Financing Get Us to "Wow?" 2013 Presented at the 101st annual conference of International City/County Management Association, Seattle, WA, September 29, 2015.

### **Community Service:**

5-Year Forecast for Bonham, TX, 2013, Dr. Skip Krueger, Michael Overton, and others.

5-Year Forecast for Flower Mound, TX, 2013, Dr. Skip Krueger, Michael Overton, and others.

**PROFESSIONAL DEVELOPMENT:** (workshops and seminars attended)

**Teaching:**

Online Summer Teaching Institute. University of Idaho, May 16-Aug 17, 2018.

**Scholarship:**

Pilot Program: Cohort Based Proposal Preparation. The Institute of Bioinformatics and Evolutionary Studies at the University of Idaho, January 14<sup>th</sup>, 2018 – May 13<sup>th</sup>, 2018.

Me Code Pretty One Day: Writing R code that you will be proud to share using R-markdown. University of Idaho, September 19, 2018

Combining ArcGIS, Jupyter Notebook, and R. University of Idaho, April 11, 2018.

**Administration/Management:**

2016 Leadership Acceleration Program, Fall 2016, John Peter Smith Health Network, John Peter Smith Foundation.