

Wednesday, December 14, 2016

Call to order: 9:08 AM

Guest Presenter: Elissa Keim, PDL

All trainings are due by December 21, 2016. These are tied to evaluations & change in employee compensation (CEC). Notices are being sent out by PDL, AACs, and others. P-Card training is due in February. The Defensive Driving course has been revamped and is now available.

Last summer PDL had a request to gather information on Peer institutions as well as a few other institutions on what they do for Employee Recognition and programs to support this. 30 different institutions were contacted and all have a recognition program. For many, HR or Staff Council handle this but mostly HR contributes. All of them have an event luncheon or banquet.

Patricia Baker mentioned that U of I is the only institution in Idaho that recognizes employee for 5 years of service.

*Is this driven by the retirement policy, vested in 5 years?

It looks that way as employees usually leave U of I within 6 to 7 years.

The wonderful work study employee in PDL created a Matrix on the findings for employee recognition and this will be available on the Staff Council website.

*Anything out of the box, extra ordinary they do?

They bring in the community by allowing significant others as well as families to attend events.

*You mentioned employees leave within 6 to 7 years. Did they leave the State?

Numbers have not been gathered on this.

Sodexo, Mike Thompson – General Manager

Mike spoke about the Faculty/Staff meal plan – buy blocks of 5 @ \$6.50 each meal. Payroll deduction can be set up and funds will be placed on your Vandal Card. Check this website to find out more about the meal plans and other options available to Faculty and Staff.

https://vandalsdining.sodexomyway.com/dining-plans/fac_staff.html

This is an excellent program and there are currently focus groups working on ways to make it better. Does anyone have any suggestions on things they can do to get the word out?

*What if you sent out a post card to let employees know about the meal plans and possibly offer a discount? Cindy Ball mentioned this idea.

*Have you considered putting operation hours in the Daily Register?

A few Staff Council members mentioned that it is a cumbersome process to get you funds to you Vandal Card for use. This process will be evaluated by Sodexo.

*Is there a possibility that Bob's will be open during Summer or other times when students are on break?

There is not a large enough customer base during these times to justify the cost.

Are you in charge of Joe's Cheesy Grill and the Grid? Yes. Changes made from Denny's to Joe's Cheesy Grill are great and the prices are much better.

"Thanksgiving Dinner that Bob's provided was Awesome", stated Ian Leibbrandt. Patricia Baker agreed with this.

Kudos to Jesse at Joes Cheesy Grill for outstanding work and customer service.

Lisa Miller stated that Sodexo is about making lives better. She currently serves on a committee dedicated to helping with meal accommodations.

Roll Call, Determination of Quorum:

23 members present; Absences: Bekah Miller MacPhee, Chad Neilson, Todd Perry, Diane McGarry, Kristin Strong, Jennifer Baillargeon-Hauk, Sammantha Green, Brian Foisey and Wes Matthews. (Brian and Wes were in Boise, SBOE) Quorum is met.

Approval of Minutes

Amber motion, Leila second, all Aye.

Executive Committee Reports

Off-campus Rep - Angie Sowers

Nothing to report

Communications – Summer Howard

Nothing to report

Treasurer Report – Kris Freitag

Nothing to report

Secretary – Marty Lunt

Nothing to report

Technology – Darren Kearney

Help Desk is now set up to provide Vandal Cards now. You can get Vandal Cards at the Vandal Card office or the help desk. In Boise, Stephanie Fox's office can also print Vandal Cards for off campus folks.

Vice Chair – Lisa Miler

SCTF – Brian and Wes meeting with SBOE, should not be any issues with approval to move forward with the Market Based compensation system. Approximately 200 positions are left to

complete now. 9 million is the cost at this time to get folks to the market not 80%. Brian and Wes are working with Finaccess to get implemented into Vandal Web so employees can see what their Market Rate is and where they are currently placed.

*Are supervisors being notified and then vetted before it is rolled out?

Wes is starting at the top of the chain and moving down to ensure all parties are included.

Discussion was had about this. More to come as it plays out.

Chair – Greg Fizzell

Greg and Lisa have been talking with folks about re-locating PDL to the PIT, Doceo Center, from their current location in the Admin. Building. Administration is firm on the changes but there are issues about it not being ADA compliant. Due to the hours PDL would have access to this, the trainings they provide would be greatly affected.

Advisory and other reports

Faculty Senators – Andrew Brewick

Curriculum work lately, some curriculum changes to come. There will be other opportunities for the VIP mixers in February and another in March.

*Do you have to have an elevator pitch to receive funds?

At this time ideas are being heard and then a decision will be made at a later date.

Web site: <http://www.uidaho.edu/news/news-articles/faculty-staff-news/2016-december/120816-vipmixer>

Subcommittee/UI Committee Reports

Policy – Lisa Miller

Revising APM changes to consolidate policies to one area as they are all spread out now and are duplicated. Ann Thompson was at the last meeting with the Policy Committee to explain how to best review policy changes. A joint policy committee with Staff and Faculty will be formed so there is a combined effort in reviewing policy. Improvements are being made for this committee and it will need voted on. More to come on this in January.

Awards – Ian Leibbrandt and Summer Howard

Nominations coming in Thanks to Summer. We would like to pay the taxes for the awards so they are more of an award/gift but not sure how to make that happen. The committee will be looking into this. Honored Retiree gifts need re-vamped instead of clocks give gift certificates. There is an amazing group of folks working on the exciting awards this year.

Good of the Order

Nothing

Meeting adjourned @ 10:21, All Aye; Staff Council Holiday Celebration was had after meeting.