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University of Idaho

Staff Council

Staff Council Talking Points

Dates:

Feb. 10, 2021 - [Recording of Zoom meeting](#)

March 10, 2020 - [Recording of Zoom meeting](#)

April 14, 2020 - [Recording of Zoom meeting](#)

[Archive of all Staff Council meeting agendas, recordings and minutes](#)

Staff Members of the Month

February

Krista Bateman – Management Assistant, Auxiliary Services

“The PTS team is so grateful for Krista's efficiency, thoroughness and assistance in moving searches through the hiring process in a timely manner. Thank you, Krista, we appreciate you!!”

Nominated by Rebecca Couch, Director, Parking & Transportation

March

Renee Jensen-Hasfurther – Admin Financial Specialist, GeoSciences

“With the combining of the former Departments of Geography and Geological Sciences into one unit this year, the workload of Administrative Assistant doubled almost overnight, but Renee has handled the transition calmly and with grace. She is always reliable, always knows the answer, and has been willing to share her knowledge with other departments in the college as they have struggled with their own staffing shortages.”

Nominated by Jerry Fairley, Chair – Department of Geography and Geological Sciences

April

Travis Gray – Finance & HR Business Analyst, Business Systems

Travis assisted me with an Argos report that needed to be updated and he did it rapidly and made the process so easy and now I have the data I need. I can always count on Travis to provide great service with a smile!

Nominated by Wendy Kerr, Senior Cost Accountant, Office of Sponsored Programs

Change in Employee Compensation

We are expecting a 2% CEC this year for most employees. Staff Council continues to advocate with the administration for market-based compensation.

Working Conditions

Staff Council is working to improve the onboarding process for new employees and advocate for better flex-location rules. Staff Council also heard from Dr. Greg Lambeth – Director, [U of I Counseling and Testing Center](#) and Joyce Lyons, [Public Health Rural Crisis Project Manager of Public Health – Idaho North Central District](#), to discuss university and community resources available for members of the university.

Staff Council heard from Nancy Spink, Risk Manager at Risk Management, concerning worker's compensation. The university recently named Gritman Medical Center as the designated provider for employees with occupational medical conditions. Gritman was chosen in consultation with Tristar, the university's claims adjustment firm. Gritman does refer patients to other providers in the region when necessary.

Staff Council regularly monitors COVID-19 information and participates in Faculty Senate meetings. Staff Council has also heard from Teresa Koepfel, Chief Marketing Officer/Executive Director of University Communications and Marketing, to hear about integrated brand marketing and communications at the University of Idaho.

Staff Council often has openings for staff representatives. [Learn more about joining staff council](#). You may also consider [joining a university-wide committee](#).



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