

**TO:** 2016-2017 Faculty Senate  
**FROM:** Don Crowley, Faculty Secretary  
**SUBJECT:** Year-End Report for the 2015-2016 Academic Year  
**DATE:** August 30, 2016

Following is the 19<sup>th</sup> annual report showing the items of discussion and accomplishments of the 2015-2016 Faculty Senate. Important roles for this body include being a sounding board for ideas and a conduit of information to and from the administration, senate appointed committees, faculty, staff, and students. Faculty Senate met twenty-eight times during the 2015-2016 academic year. This report is intended to provide a summary of Faculty Senate activities for the benefit of the broader UI community. (Numbers in parentheses in parts II, III and IV refer to the Faculty Senate meeting at which the item was taken up.) The University Policy Website provides redline details for all university policy changes at [www.webs.uidaho.edu/uipolicy](http://www.webs.uidaho.edu/uipolicy)

**I. Disposition of Agenda Items:**

<b>Item Type</b>	<b>Committee/ UI Policy #</b>	<b>Originator (college, office, group; if applicable)</b>	<b>Item</b>	<b>F/S Mtg./Apr.</b> Vote numbers = yes-no- abstentions	<b>Post date (GP#/ Fac.Mtg.)</b>	<b>President</b>	<b>Board</b>
APM	UP-15-054	Facilities	<b>FS-16-001:</b> APM 40.31— Tree Memorial & Recognition Program	9/8/15 #3 appr.	UFM 2/9/2016 FYI	7/27/15	n/a
APM	UP-16-001	Research	<b>FS-16-002:</b> APM 45.23— Dual Use Research of Concern	9/8/15 #3 appr.	UFM 2/9/2016 FYI	8/29/2015 appr.	n/a
Catalog	UCC-16-001a	Education	<b>FS-16-003:</b> Education- Discontinue Sport Science and Coaching Minors	9/22/15 #4 appr.	GP #61 appr.	12/18/2015 appr.	5/26/16
Catalog	UCC-16-001b	Education	<b>FS-16-004:</b> Education - Curriculum & Instruction Specialist Degree	10/6/15 #6 appr.	GP #61 appr.	12/18/2015 appr.	10/21/15
Catalog	UCC-16-001c	Education	<b>FS-16-005:</b> Education - Separation of Joint Minors Recreation & Sustainable Tourism & Leisure	9/22/15 #4 appr.	GP #61 appr.	12/18/ 2015 appr.	5/26/16
FSH	UP-16-002	ConC	<b>FS-16-006:</b> FSH 1640.83— Student Appeals Committee	9/29/15 #5 appr.	UFM 5/3/2016 appr.	7/1/2016 appr.	n/a
Catalog	UCC-16- 007a&b	Registrar	<b>FS-16-007:</b> Fall 2015/ Spring/2016 Exam Schedule	10/6/15 #6 appr.	GP #61 appr.	12/18/ 2015 appr.	n/a

FSH	UP-16-003	ConC	<b>FS-16-008:</b> FSH 3720-Sabbatical Leave	10/13/15 #7 appr. 10/20/15 #8 appr. w/changes	UFM 2/9/2016 appr.	4/6/2016 appr.	
FSH	UP-16-004 UP-16-005	ConC	<b>FS-16-009:</b> FSH 1640.74-Sabbatical Leave Committee; FSH 1640.90-General Education Assessment Committee	10/13/15 #7 appr. w/edits	UFM 2/9/2016 appr.	4/6/2016 appr.	n/a
Catalog	UCC-16-009b	Education	<b>FS-16-010:</b> Fee Request for Ph.D. in Higher Ed Leadership	10/20/15 #8 appr. 18-1-3	GP #61 appr.	12/18/2015 appr.	
APM	UP-16-006	Enviro. Health & Safety	<b>FS-16-011:</b> APM 35.60 - Hazard Communication Program	10/20/15 #8 FYI	UFM 2/9/2016 FYI	n/a	n/a
FSH	UP-16-008	Provost/ Senate Chair	<b>FS-16-012:</b> FSH 3320—Form 2—Administrator Evaluation Form	10/20/15 #8 (intro., sent to FAC)	n/a	n/a	n/a
FSH	UP-16-007	ORED	<b>FS-16-013:</b> FSH 5300— Copyrights, Protectable Discoveries and Other Intellectual Property Rights	11/3/15 #10 (intro) 12/8/15 #14 appr. w/changes	UFM 2/9/2016 appr.	4/6/2016 appr.	
Catalog	UCC-16-019	CNR	<b>FS-16-014a:</b> Minor name change - Conservation Social Science Minor to Natural Resource Conservation	11/17/15 #12 appr.	UFM 2/9/2016 appr.	4/6/2016 appr.	5/26/16
Catalog	UCC-16-019	CNR	<b>FS-16-014b:</b> Discontinue Certificate in Fire, Ecology & Management	11/17/15 #12 appr.	UFM 2/9/2016 appr.	4/6/2016 appr.	5/26/16
Catalog	UCC-16-018	CLASS	<b>FS-16-015:</b> Martin School Reorganization	11/17/15 #12 appr.	UFM 2/9/2016 appr.	4/6/2016 appr.	5/26/16
FSH	UP-16-008	Faculty Secretary	<b>FS-16-016:</b> FSH 3320— Faculty Evaluation - clarification on process	11/17/15 #12 12/1/15 #13 appr. w/edits	UFM 2/9/2016 appr.	4/6/2016 appr.	
FSH	UP-16-010	Faculty Secretary	<b>FS-16-017:</b> FSH 3710— Leave Policy - remove domestic partner language	12/8/15 #14 appr. w/ changes	UFM 2/9/2016 appr.	4/6/16 disappr.	

FSH	UP-16-009	HR/FAC/ Faculty Secretary	<b>FS-16-018:</b> FSH 3710— Leave Policy – parenting leave  FSH 3710 – Leave Policy – parenting leave - version proposed by Provost	1/26/16 #16 2/2/16 #17 3/1/16 #20 3/8/16 #21 4/12/16 #25 motion to substitute version from Provost passed 16-2-3; appr. substituted version w/edits 13-3-5	UFM 5/3/2016 appr.	7/1/2016 appr.	
Catalog	UCC-16-022a	CLASS	<b>FS-16-019:</b> General Studies via Distance Ed	12/8/15 #14 appr. 16-1-1	UFM 2/9/2016 appr.	4/6/2016 appr.	5/26/16
Catalog	UCC-16-022b	CLASS	<b>FS-16-020:</b> Sociology- Criminology via Distance Ed	12/8/15 #14 appr. 16-0-2	GP #62 appr.	1/26/2016 appr.	2/18/16
Catalog	UCC-16-022c	CLASS	<b>FS-16-021:</b> History via Distance Ed	12/8/15 #14 appr. 16-0-2	UFM 2/9/2016 appr.	4/6/2016 appr.	5/26/16
Catalog	UCC-16-022d	CLASS	<b>FS-16-022:</b> Organizational Science via Distance Ed	12/8/15 #14 appr. 16-0-2	UFM 2/9/2016 appr.	4/6/2016 appr.	5/26/16
Catalog	UCC-16-022e	CLASS	<b>FS-16-023:</b> Psychology via Distance Ed	12/8/15 #14 appr. 16-0-1	UFM 2/9/2016 appr.	4/6/2016 appr.	5/26/16
Catalog	UCC-16-022f	CLASS	<b>FS-16-024:</b> Masters in Public Admin. via Distance Ed	12/8/15 #14 appr. 17-0-1	GP #62 appr.	1/26/2016 appr.	2/18/16
Catalog	UCC-16-020	Law	<b>FS-16-025:</b> Add Master of Law—L.L.M.	12/8/15 #14 appr. 17-0-1	GP #62 appr.	1/26/2016 appr.	2/18/16
Catalog	UCC-16-023	NR	<b>FS-16-026:</b> Name change Biological & Ag Engr. To Soil & water Systems	1/19/16 #15 (pulled by Provost Office)	UFM 5/3/2016 appr.	n/a	

FSH	UP-16-011	Task Force/Senate Chair  FAC	<b>FS-16-027:</b> FSH 3320 – Faculty Annual Evaluation (change to narrative) & Compensation* forms  <b>FS-16-027rev:</b> FSH 3320 Annual Evaluation 1. Senate Chair proposed alternative form; 2. Faculty Affairs  *Compensation form (in review with FAC) see <b>FS-16-060</b> below	1/19/16 #15 (intro., sent to FAC)  4/12/16 #25 appr. (Motion to form hybrid of Senate Chair & FAC versions, add % efforts to AE, survey to seek feedback on use) 4/19/16 #26 appr. with FAC requested edits	UFM 5/3/2016 appr.	7/1/2016 appr.	
FSH	UP-16-012	TEAC	<b>FS-16-028:</b> FSH 2700 – Student Evaluation Forms  Norming Proposal from TEAC	9/22/15 #4 (intro) 2/2/16 #17 (update) 2/23/16 #19 appr. 13-4-2  disappr. 1-9-9	UFM 5/3/2016 appr.	7/1/2016 appr.	
Catalog	UCC-16-002	Registrar	<b>FS-16-029:</b> Prior Learning Assessment	2/2/16 #17 appr. 15-1-2	UFM 2/9/2016 appr.	4/6/2016 appr.	
Catalog	UCC-16-026a	NR	<b>FS-16-030:</b> Add Fire Ecology, Management, and Technology Grad. Cert.	2/2/16 #17 appr.	UFM 2/9/2016 appr.	4/6/2016 appr.	
Catalog	UCC-16-026b	NR	<b>FS-16-031:</b> Add Remote Sensing UG Cert.	2/2/16 #17 appr.	UFM 2/9/2016 appr.	4/6/2016 appr.	
Catalog	UCC-16-026c	NR	<b>FS-16-032:</b> Forest Resources name change to Forestry	2/2/16 #17 appr.	UFM 2/9/2016 appr.	4/6/2016 appr.	
Catalog	UCC-16-031a	Science	<b>FS-16-033:</b> Add Geography—Climate Change UG Certificate	2/16/16 #18 appr.	GP #63 appr.	5/23/2016 appr.	

Catalog	UCC-16-031b	Science	<b>FS-16-034:</b> Discontinue Geography—Climate Change Minor	2/16/16 #18 appr. 11-6-1	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-031c	Science	<b>FS-16-035:</b> Discontinue Biological Science—Reproductive Biology Grad Cert.	2/16/16 #18 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-033a	NR	<b>FS-16-036:</b> Add Natural Resources—Restoration Ecology UG Certificate	2/16/16 #18 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-033b	NR	<b>FS-16-037:</b> Add Natural Resources—Ecology Minor	2/16/16 #18 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-033c	NR	<b>FS-16-038:</b> Add Tribal Natural Resources Stewardship Certificate	2/16/16 #18 appr. 15-1-2	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-033d	NR	<b>FS-16-039:</b> Discontinue Environmental Water Science Grad. Certificate	2/23/16 #19 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-033e	NR	<b>FS-16-040:</b> Discontinue Environmental Contamination Assessment Grad. Certificate	2/23/16 #19 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-033f	NR	<b>FS-16-041:</b> Add Biophysical Science Option via Dist. Ed.	2/23/16 #19 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-034	UCGE	<b>FS-16-042:</b> Regulation J	3/1/16 #20 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-032a	CLASS	<b>FS-16-043:</b> Add Vocal Instrumental Music Education Minor	3/8/16 #21 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-032b	CLASS	<b>FS-16-044:</b> Remove Music: Vocal Emphases	3/8/16 #21 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-032c	CLASS	<b>FS-16-045:</b> Political Science - Discontinue American Government Public Law minor	3/8/16 #21 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-032d	CLASS	<b>FS-16-046:</b> Political Science - Discontinue International Political Economy minor	3/8/16 #21 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-032e	CLASS	<b>FS-16-047:</b> Political Science - Discontinue Public Admin. and Policy minor	3/8/16 #21 appr.	GP #63 appr.	5/23/2016 appr.	

Catalog	UCC-16-032g	CLASS	<b>FS-16-048:</b> Philosophy - Discontinue Global Justice UG Certificate	3/8/16 #21 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-032h	CLASS	<b>FS-16-049:</b> Philosophy - Discontinue Professional Ethics Certificate	3/8/16 #21 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-037a	Science	<b>FS-16-050:</b> Math: Applied Quantitative Modeling Option name change	3/8/16 #21 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-032f	CLASS	<b>FS-16-051:</b> Add Linguistics & Literacy UG emphasis	3/22/16 #22 appr.	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-036	Engineering	<b>FS-16-052:</b> Add Dept. of Biological Engineering	3/22/16 #22 appr. 18-0-1	GP #63 appr.	5/23/2016 appr.	
Catalog	UCC-16-040a	CLASS	<b>FS-16-053:</b> Changes to various Music emphases	3/22/16 #22 appr.	GP #63 appr.	5/23/2016 appr.	
APM	UP-16-013	Office of Public Safety	<b>FS-16-054:</b> APM 95.21 University Closures (see changes in FS-16-063 below)	4/19/16 #26 appr.	UFM 5/3/2016 FYI	7/1/16	n/a
FSH	UP-16-014	Staff Council	<b>FS-16-055:</b> FSH 1800 Amendments to Staff Council Bylaws	3/22/16 #22 appr.	UFM 5/3/2016 appr.	7/1/2016 appr.	n/a
FSH	UP-16-015	Student Code Task Force	<b>FS-16-056:</b> FSH 2400 University Disciplinary Process for Violations of Student Code of Conduct	3/29/16 #23 (intro) 4/5/16 #24 16-0-2 appr.	UFM 5/3/2016 appr.	7/1/2016 appr.	
FSH	UP-16-016	UBFC	<b>FS-16-057:</b> FSH 1640.20 Increase number of UBFC faculty members	3/22/16 #22 appr.	UFM 5/3/2016 appr.	7/1/2016 appr.	n/a
FSH	UP-16-017	Student Code Task Force	<b>FS-16-058:</b> FSH 1640.93 Student Disciplinary Review Board & 1640.83 Student Appeals Committee	4/5/16 #24 16-0-2 appr.	UFM 5/3/2016 appr.	7/1/2016 appr.	n/a

FSH	UP-16-018	Senate Chair  FAC	<b>FS-16-059:</b> FSH 3050 Faculty Position Description (Pilot form)  Senate Chair proposed alternate form.	4/12/16 #25 (intro – sent to FAC)  4/19/16 #26 appr. w/edits (Motion was made to adopt Senate Chair version, adopt a bar chart showing distribution of effort and retain the four category titles from FAC’s version.)	UFM 5/3/2016 appr.	7/1/2016 appr.	
FSH		Task Force/Senate Chair	<b>FS-16-060</b> - Compensation form forthcoming from FAC	Deferred to 2016- 17	n/a	n/a	
FSH	UCC-16-044	UCC	<b>FS-16-061:</b> Regulation J	4/19/16 #26 appr. 21-1-3	UFM 5/3/2016 appr.	7/1/2016 appr.	
Catalog	UCC-16-043	Law	<b>FS-16-062:</b> Law Expansion to Boise	4/19/16 #26 appr. 20-1-4	UFM 5/3/2016 appr.	7/1/2016 appr.	
FSH	UP-16-019	Human Resources	<b>FS-16-063:</b> FSH 3710— Leave Policy (2014 remaining changes-non parenting)	4/19/16 #26 appr. w/amend.	UFM 5/3/2016 appr.	7/1/2016 appr.	
FSH	UP-16-020	VP of Finance	<b>FS-16-064:</b> FSH 2800— Student Fees	4/19/16 #26 appr.	UFM 5/3/2016 appr.	7/1/2016 appr.	

## II. The Faculty Senate Received Reports/Updates, Presentations from, and Engaged in Discussions:

Annual Evaluations (12, 13)

- Administrator Evaluation form 2 (8)
- Faculty evaluation form (15-intro, 17, 25, 26)

ASUI Resolutions: honoring retirees, posting grades on BbLearn (14)

Athletics, non-renewal in Sun Belt Conference (22)

Benefits Advisory Group (BAG) survey (6, 7, 13, 14)

Blackboard (ASUI Presentation) (14, 23)

## Budget

- 27<sup>th</sup> Pay Period (3, 15)
- process, new request (6, 13)
- SBOE (15)
  - 27<sup>th</sup> pay period
  - Enrollment Workload Adjustment
  - Forest utilization
  - Idaho Law/Justice Center
  - Occupancy
  - Tuition Lock
  - WWAMI

Carnegie 1 status (19, 21)

Change in Employee Compensation (19, 21)

Classification Task Force (renamed Compensation Task Force) (2, 13, 18, 19)

Common Read (15)

Communications & Marketing Strategic Plan (return fall report on survey and marketing ideas) (28)

Computing & Informatics Task Force (4)

Consolidated Fringe Rate (11)

Conflicts of Interest/Consulting task force (nominees Elizabeth Cooper, Dave McIlroy, Frank Cheng) (7, 8, 9)

Contingent Faculty/Staff Task Force, request to refer to committee to explore further (12, 21)

Dean of Students Office (12)

Distance (online) Education (5; 8 SBOE request to classify programs; 14)

Enrollment (2, 5, 6, 17, 19)

Enrollment Management (3, 15, 23)

Family Medical Leave (Parenting) for Teaching/Research Assistants (28)

Focus For the Future (8, 9, 10)

General Education (ISEM) (15)

"Go On" initiative funding from SBOE (3, 15)

HERI Faculty Survey (6, 15)

Human Resources update (18)

Hiring practices, internal (3, 14, 17, 19)

IT/Videoconferencing (& alternatives to Scopia) (13, 17)

Library Renovations (24)

Market Based Compensation System (18, 19)

NCAA report on Athletics (GPA/graduate rates, 'You Can Play') (22)

NWCCU Accreditation Report (15)

PeopleAdmin (14, 18)

Professional Development Committee (16, 18)

Retention Guide (5)

Retreat/prioritizing senate issues (2)

- annual evaluations
- distance education
- enrollment



- grade inflation
  - Human Resources/PeopleAdmin
  - morale issues
  - salary & other budget issues
  - vetoed policies
- Salaries and enrollment (6)
- Scopia, videoconferencing (13, 14, 17)
- Spread Pay (2, 4, 5, 6, 10, 17, 27, 28)
- Strategic (Action) Plan (4, 5, 11, 13, 14, 15, 17, 18, 19, 21, 22, 23, 26, 28)
- Sli.Do (8, 9, 12)
  - Yellowdig (8, 9, 12, 14, 16, 17)
- Student Evaluation of Teaching forms (4, 5, 17, 19, 20)
- Student Code Task Force (23, 24)
- Disciplinary Process (23, 24)
  - Student Disciplinary Review Board (24)
  - Student Appeals Committee (5, 24)
- TA/RA positions – basic overview (11)
- Teaching & Advising Committee (28)
- Plus/minus grading
  - BbLearn posting grades
  - Teaching Center
- Thesis/Dissertation Deadlines (extend discussion to fall) (26)
- Tuition Lock (15)
- Ubuntu (20)
- MLK Art & Essay contest
  - lactation rooms
  - transgender faculty/staff/students
  - online AADA Compliance issues
- Vandal Alert Protocol – APM 95.24 (27)
- VIP (Vandal Ideas Project) Initiative (7, 8, 26)
- VSLF (Vandal Strategic Loan Fund) (3, 4, 8)
- Videoconferencing (Scopia) (13, 17)
- Western University Exchange (WUE) (6)
- Workplace training modules (6, 7, 16, 18)
- “Our Inclusive Community” (22, 24)

### **III. The Faculty Senate also took the Following Actions or addressed Requests for Committee/Task Force Volunteers:**

- 2014-15 Faculty Senate Annual Report (2)
- Benefits Advisory Committee - Patrick Hrdlicka (2)
- Chair/Vice Chair Faculty Senate, elected professors Teal and Brandt (1)
- Classification/Compensation Task Force volunteer - Jodie Nicotra (2)
- Committees, appointments, (3, 7, 23, 28)
- Compensation Task Force (Classification Task Force) (2, 13, 18, 19)

Dean Paul Joyce honored (rename Brink Lounge in his honor) (27)  
Food Service Committee (11)  
Ombuds Search committee (two faculty – Yun Chung) (2)  
Professional Development Committee - Katie Brown (2)  
Sabbatical Leave, approved 2017-18 (14, 28)  
Secretary to Faculty Senate, confirmed Don Crowley (2)  
Smoking/Tobacco Free Task Force – nominee Helen Brown (3)  
Student Appeals Pool (email)  
Student Disciplinary Task Force – Co-Chair Liz Brandt & Don Crowley (14)  
Student Life Task Force – Edwin Latrell (2)  
Summer Graduates (2) Fall Graduates (12) Spring Graduates (26)  
University Budget & Finance Committee - Alan Caplan (2)  
Vandal Strategic Loan – Patrick Hrdlicka (8)

#### **IV. Announcements:**

Alternative Break (22)  
Alumni Award for Excellence (13)  
Awards:

- Excellence Awards, Staff & Faculty (5)
- Distinguished Professor Award (Senator James Foster) (26)
- Presidential Mid-Career Award (Senator Kat Wolf) (26)

Bach Festival (5<sup>th</sup> Annual) (7)  
Bellwood Lecture, guest Judge Juan Guzmán (6, 7)  
Brink Faculty-Staff Lounge, suggest renaming in honor of Dean Paul Joyce (27)  
Climate Survey (2, 3)  
Commencement (28)  
Communications' Strategic Plan (to return Fall 2016) (28)  
Conservation, Sustainability and Use Design, Clark Stevens New West Land Company (6)  
Cultural Literacy and Competency Conference (25)  
Distinguished Professor Award (Senator James Foster) (26)  
Distinguished Scholarships website (4)  
Elections to Senate (20, 22, 23, 24, 25)  
Enroll Idaho (11)  
Explore Idaho, student recruitment (26)  
Faculty Gathering (7, 11, 14)  
Finance VP, Brian Foisy (3)  
Grades due (22, 28)  
Health Fair (6)  
Hiring Practices (3)  
New West Land Company (Clark Stevens) (3, 6)  
Ombuds Barbara Beatty arrives (24)  
Plus/minus Grade (14, 28)  
President's Holiday Reception (13)

President's University Address (5)  
Presidential Mid-Career Award (Senator Kat Wolf) (26)  
Prichard Art Gallery - Dramatic reading of *Red* (16)  
Research Opportunities for faculty (3, 5)  
Sabbatical Leave approvals (22, 28)  
Searches:

- Ombuds (2, 10, 21)
- Dean Art & Arch. (28)
- Dean of Business & Economics (5, 6, 21, Mark Chopin, 23)
- Dean of CALS (4)
- Dean of Education (6, 21, 23, 26, 27)
- Vice President of Strategic Enrollment Management (2, 26, 27)
- Dean of Graduate Studies (26, 28)
- Ex. Dir. of Human Resources (18, 19, 21)
- Vice President Research & Economic Development (5, 6, 21, 23, 26, 27)

Sexual assault hearings/transcript interview volunteers requested, Dean of Students Office Alex Roberts (23)  
Strategic Planning Task Force/Committee (6, 10, 12, 22)  
Student Disciplinary Board Appeal (17)  
Student Recruitment, Explore Idaho (26)  
Think Tank, Teaching & Advising Committee (5, 6)  
Tobacco-Free Implementation - August (3)  
UI Bound (26)  
University Budget & Finance (13)  
University Distinguished Professor Advisory Committee (15)  
University Faculty Meeting (12, 13, 17)  
University Level Committees (16)  
University Promotions Committee (10, 11, 12)  
Vandal Mental Health First Aid (28)  
Vandal Appreciation Fair (3)  
Women of the Year Awards (24)