



University  
of Idaho

## 2019 Employee Contributions – 26 Pays

2019 Employee Contributions (Subsidized)  Bi-Weekly Rates	Medical & RX		Dental			Vision
	Standard PPO	High Deductible Health Plan (HDHP)	Standard Dental	Dental Plus	Willamette	Vision Network Plan (VSP)
<b>Full-Time (35-40 hours/week)</b>						
* Employee Only	\$61.84	\$25.72	\$0.00	\$3.72	\$2.41	\$0.00
* Employee + Spouse	\$129.85	\$54.01	\$0.00	\$8.31	\$4.27	\$0.00
* Employee + Child	\$86.58	\$36.01	\$0.00	\$7.43	\$4.48	\$0.00
* Employee + Children	\$131.09	\$54.52	\$0.00	\$14.12	\$8.60	\$0.00
* Employee + Family	\$174.38	\$72.53	\$0.00	\$15.01	\$9.31	\$0.00
<b>Three Quarter Time (25 - 34 hours/week)</b>						
* Employee Only	\$109.35	\$73.23	\$3.11	\$6.83	\$5.52	\$0.00
* Employee + Spouse	\$229.61	\$153.77	\$6.95	\$15.26	\$11.22	\$0.00
* Employee + Child	\$153.09	\$102.52	\$6.22	\$13.65	\$10.70	\$0.00
* Employee + Children	\$231.80	\$155.23	\$11.82	\$25.94	\$20.42	\$0.00
* Employee + Family	\$308.35	\$206.49	\$12.56	\$27.57	\$21.87	\$0.00
<b>Half-Time (20 - 24 hours/week)</b>						
* Employee Only	\$156.85	\$120.73	\$6.22	\$9.94	\$8.63	\$0.00
* Employee + Spouse	\$329.37	\$253.53	\$13.91	\$22.22	\$18.18	\$0.00
* Employee + Child	\$219.60	\$169.03	\$12.44	\$19.87	\$16.92	\$0.00
* Employee + Children	\$332.52	\$255.95	\$23.64	\$37.76	\$32.24	\$0.00
* Employee + Family	\$442.32	\$340.46	\$25.11	\$40.12	\$34.42	\$0.00
<b>*Contributions are not pro-rated at any time</b>						