

**University of Idaho 2019 Affirmative Action Plan
Employee Job Group Recruitment and Outreach Goals/Emphasis Areas**

NOTE: The following information is an excerpt from U of I's 2019 Affirmative Action Plan. This information is based on data from fall 2018. The New U of I Market Based Class/Comp System was not fully implemented at the time of data snapshot. This resulted in odd-sized job groups, mid-project changes in staff job classification and other factors impacting the 2019 plan.

Job Group	# Employees	Female	Minority	Disability	Veteran Status
11-0000 Management Occupations	153	Goal	Goal	Goal	Goal
13-0000 Business and Financial Operations Occupations	363		Goal	Goal	Goal
15-0000 Computer and Mathematical	123			Goal	Goal
17-0000 Architecture and Engineering	3*	n/a	n/a	Goal	Goal
19-0000 Life Scientists	218			Goal	Goal
21-0000 Community, Social Service, Legal, Arts, Design Entertainment	156		Goal	Goal	Goal
23-0000 Legal	2*	n/a	n/a	Goal	Goal
25-1000 Post Secondary Teachers (Faculty – All Disciplines)	772**	Goal	Goal	Goal	Goal
25-4020 Librarians	15*	n/a	n/a	Goal	Goal
25-4030 Librarian Technicians	23*	n/a	n/a		Goal
25-9000 Student and Academic Affairs and Other Educational Services	136		Goal	Goal	Goal
27-0000 Arts, Design, Entertainment, Sports, Media	64			Goal	Goal
29-0000 Healthcare Practitioners and Technical Occupations	11*	n/a	n/a	Goal	Goal
35-0000 Food Preparation	2*	n/a	n/a	Goal	Goal
37-0000 Service Occupations	112			Goal	Goal
39-00000 Personal Care and Service	2*	n/a	n/a	Goal	Goal
41-0000 Sales and Related Occupations	5*	n/a	n/a	Goal	Goal
43-0000 Office and Administrative Support Occupations	251			Goal	Goal
45-0000 Natural Resources, Construction, and Maintenance Occupations	93*			Goal	Goal
47-0000 Construction and Extraction	3*	n/a	n/a	Goal	Goal
49-0000 Installation, Maintenance and Repair	20*	n/a	n/a	Goal	Goal
51-0000 Production, Transportation and Material Moving Occupations	22*	n/a	n/a		
53-0000 Transportation and Material Moving Companies	3*	n/a	n/a	Goal	

*Job Groups must represent 50 or more employees to be considered statistically significant for female and minority

**Faculty data not sorted by College