

**University of Idaho 2019 Affirmative Action Plan
Faculty Recruitment and Outreach Goals/Emphasis Areas**

NOTE: The following information is an excerpt from U of I's 2019 Affirmative Action Plan. This information is based on data from fall 2018. The New U of I Market Based Class/Comp System was not fully implemented at the time of data snapshot. This resulted in odd-sized job groups, mid-project changes in staff job classification and other factors impacting the 2019 plan.

	Female	Minority	Black	Hispanic	Asian	American Indian	Native Hawaiian or Other Pacific Islander	Disability	Veteran
All Faculty	X	X	X	X	X			X	X
Letters, Arts & Social Sciences		X	X		X			X	X
Agriculture & Life Sciences	Insufficient Sample Size for Statistical Significance for College							X	X
Business & Economics	Insufficient Sample Size for Statistical Significance for College							X	X
Engineering	X	X	X					X	X
Law	Insufficient Sample Size for Statistical Significance for College							X	X
Natural Resources	X	X			X			X	X
Science	X	X	X					X	X
Library	Insufficient Sample Size for Statistical Significance for Area							X	X
Counseling and Testing	Insufficient Sample Size for Statistical Significance for Area							X	X

*College AA data must represent 50 or more employees to be considered statistically significant for female and minority, race/ethnicity.