



University of Idaho
College of Law

Diversity & Inclusion Resolution

WHEREAS, the College of Law is committed to nondiscrimination consistent with the University of Idaho's official policy of nondiscrimination, including, but not limited to nondiscrimination on the basis of race, color, religion (creed), national origin (ancestry), ethnicity, sex, age, sexual orientation, gender identity/expression, pregnancy, disability, marital or family status, genetic information, or veteran or military status, and

WHEREAS, the Mission of the University of Idaho College of Law is to provide access across all cultures and ideologies to the highest quality of legal education, to lead the region in promoting civil discourse on concerns of policy and law, to provide legal service to underserved populations, and to contribute to the local, regional, national, and international scholarly dialogue on issues of critical importance in our time, and

WHEREAS, to fulfill that mission, we must have uncomfortable and transparent conversations about racial injustice and take constructive actions to make meaningful progress toward societal change, and

WHEREAS, we all have an obligation and must commit to doing better at embracing our differences and the power that diversity represents and at standing with all those who experience racial prejudice as effective allies;

THEREFORE, BE IT RESOLVED THAT the College of Law commits to:

- Condemn and seek to end racism and all other forms of discrimination against those referenced above;
- Teach our students to engage in critical and constructive dialogue surrounding issues of racism and discrimination;
- Actively encourage and advocate for policies to support the students, staff, faculty and others affected by racism, discrimination, oppression, injustices, and inequities inherent in our institutional systems;
- Continuously strive to accord respect and equitable treatment to all;
- Ensure our students, staff, and faculty feel secure and institutionally supported in the environment we have the responsibility to create.

BE IT FURTHER RESOLVED, that this resolution be prominently displayed at the Boise and Moscow campuses for the University of Idaho College of Law and appear prominently on the College of Law's website.

Adopted unanimously by the College of Law Faculty this 2nd day of September, 2020.