

MARK L. ADAMS
Professor of Law
University of Idaho College of Law
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University Degrees

University of Chicago, J.D. 1988

Williams College, B.A. 1983

Prior and Current Employment

Professor of Law

University of Idaho College of Law 2018-present
Teaching Contracts, Professional Responsibility, and Arbitration

Dean

University of Idaho College of Law 2014-2018

Vice Dean

Valparaiso University School of Law, Valparaiso IN 2011-2013

Visiting Professor

Indiana University-Indianapolis McKinney School of Law 2010-2011
Courses taught: Contracts and Sales

Associate Dean for Academic Affairs

Valparaiso University School of Law, Valparaiso IN 2008-2011

Professor of Law

Valparaiso University School of Law, Valparaiso IN 2001-2014
Courses taught: Contracts, Labor Law, Employment Law,
Legal Writing, Labor Arbitration, Human Rights:
Latin America, and Comparative Labor Law.

Associate Professor

Valparaiso University School of Law, Valparaiso IN 1998-2001

Assistant Professor

Valparaiso University School of Law, Valparaiso IN 1994-1998

Lecturer

Indiana University School of Law, Bloomington IN 1992-1994

Dean of Students/Legal Counsel

Northwest School, Seattle WA 1990-1992

Associate

Davis Wright Tremaine, Seattle WA

1988-1990

Accomplishments
Dean College of Law University of Idaho

- Implemented a budgeting process and the creation of cost centers for tracking finances.
- Established the dual-location model for the College with three-years available in Moscow and Boise.
- Created an administrative structure to support the two locations.
- Oversaw the hiring of additional faculty and staff and increased diversity of College.
- Successfully completed the ABA, AALS, and Idaho State Board of Education approval processes to add the second and third years in Boise and establish dual-locations.
- Increased enrollment by 12% while improving LSAT scores by one point (25/75/median) and raising the median GPA.
- Increased enrollment of women in the College.
- Established a relationship with Bar/Bri to provide bar prep services from Orientation to post-graduation bar study covered by tuition.
- Established MOU with Washington State University to assist DACA students via the expansion of the Immigration Clinic.
- Established 3+3 Program and JD/MBA with Boise State University.
- Raised funds needed to provide technology for linking the two locations and providing distance education.
- Created LL.M for International Students.
- Sponsored Bellwood Speakers Judge Juan Guzman and Professor Anita Hill.
- Reconstituted the alumni Law Advisory Council to focus membership and mission on supporting admissions and development goals.
- Created a partnership legal clinic with FACES of Hope to provide legal assistance to victims of domestic violence.

University of Idaho Service

Vandal Strategic Fund Board 2015-present

University Distinguished Professor Selection Committee 2016-present

Faculty Senate Decanal Representative 2015-2017

Valparaiso University Law School Service

Strategic Planning Committee 2009-2013

Director of International Programs 1999-2012

Chair, Admissions Committee 2003-2008

Curriculum Committee 2010-2013
1996-2000

Committee to Review Academic Standards 1999-2000

<u>Order of the Coif Committee</u>	1998-2000
<u>Academic Support Program</u>	1996-2014
<u>Dean Search Committee</u>	1997
<u>Marketing Assessment Project Team</u>	1997-1998

Valparaiso University Service

<u>Budget Review Committee</u>	2009-2014
<u>NCAA Faculty Athletics Representative</u>	2005-2014
<u>ACE Internationalization Taskforce</u>	2011-2013
<u>Strategic Planning Taskforce</u>	2010-2011
<u>Committee on International Recruitment</u>	2000-2014
<u>Faculty Concerns Committee</u>	1998-2007
<u>Chair, Faculty Grievance Committee</u>	1998-2001
<u>Faculty Senate</u>	1999-2001
<u>University Council</u>	1999-2001

Professional Service

<u>Board Member, Friends of Idaho Public Television</u>	2018-present
<u>Board Member, Idaho Bar Foundation</u>	2014-2018
<u>Member, Native American Law Tribal Advisory Council</u>	2014-present
<u>Editorial Board, Polish Law Review, University of Gdansk</u>	2016-present
<u>NCAA Amateurism Cabinet</u>	2012-2014
<u>Horizon League Finance Committee</u>	2012-2014
<u>ICLEF Board Member</u>	2009-2014
<u>Arbitration</u>	
U.S. Steel and United Steelworkers of America	1999-2014
Financial Industry Regulatory Authority (FINRA)	2002-2014

Community Service

<u>Coach, Moscow High School Mock Trial Team</u>	2016-2018
<u>Saint Paul Catholic School Athletics Committee</u>	2002-2013
<u>Lector, Saint Paul Catholic Church</u>	2007-2014
<u>Leadership Team, Capital Stewardship Campaign</u> Saint Paul Catholic Church	2005-2008
<u>President, Saint Paul Catholic School Board</u>	2004-2005
<u>Saint Paul Catholic School Board Member</u>	2002-2005

Scholarship and Publications

Articles

The Quest for Tenure: Job Security and Academic Freedom, 56 CATHOLIC UNIVERSITY LAW REVIEW 67 (2006)

Compulsory Arbitration of Discrimination Claims and the Civil Rights Act of 1991: Encouraged or Proscribed?, 44:4 WAYNE LAW REVIEW 1619 (1999) (lead article).

Fear of Foreigners: Nativism and Workplace Language Restrictions, 74 OREGON LAW REVIEW 849 (1995) (lead article).

Conflict of Interest or Bona Fide Employees: The Status of Paid Union Organizers, 46 LABOR LAW JOURNAL 98 (1995).

Struggling Through the Thicket: Section 301 and the Washington Supreme Court, 15 BERKELEY J. OF EMPLOYMENT AND LABOR LAW 106 (1994).

Books

Labor Law, Aspen Professor Series, 1998.

Other Publications

Employment Discrimination (4th ed. 2003)
Chapters Editor.

Employment Discrimination (3d ed. 2d Supplement) (2000).
Chapter co-editor for National Origin and Citizenship.

Employment Discrimination (3d ed. 1st Supplement 1998). Chapter co-editor for

the following chapters: National Origin and Citizenship, and The Civil Rights Acts of 1866 and 1871. ABA Section of Labor and Employment Law.

Privacy Rights in the Workplace, Indiana Continuing Legal Education Forum (1996).

Speeches and Presentations

Lecture, “Fair Labor Standards” Mobile Monday CLE Idaho State Bar Foundation (2015)

Panel Participant, IALS Americas Law Dean’s Forum, Bogota Columbia (2015)
“Developing a Global Perspective in the Classroom” and “Establishing a Collaborative Relationship for Scholarly and Student Exchange”

Lecture, “Job Security and Employment Rights in a Global Market,” Universidad de Chile (2012)

Panel Participant, ABA Associate Dean Conference (2012)
“Developing a Three-Year Legal Writing and Research Curriculum”

Lecture, “Employment Discrimination: A Comparative Analysis,” Universidad de San Andres University, Argentina (2011)

Lecture, “The Future of Labor Relations,” Universidad Austral, Argentina (2010)

Lecture, “Comparative Labor Law and International Labor Organizations (ILO) Standards,” Kyung He University College of Law, South Korea (2008)

Panel Participant, “Debt Crisis in Argentina and South America: Economic, Political and Social Issues,” Pontificia Universidade Catolica de Rio de Janeiro, Brazil (2001).

Panel Moderator, "Teach Your Children Well: A Critical Look at Sex Education in Schools," Valparaiso University School of Law (2000).

Lecture "American Legal Education as a Model for Reform" at Istanbul University School of Law, Istanbul, Turkey and Cairo University School of Law, Cairo, Egypt (2000).

ICLEF presentation on Privacy Rights in the Workplace, addressing pending legislation, current issues, and future trends regarding employee privacy rights (1996).

Panel participant for the Institute on Law and the Pastoral Ministry at Valparaiso University, “The Church as Employer - Practical Approaches to Personnel Issues.” (1995).

Memberships

Washington State Bar Association	1989-present
International Association of Law Schools	2015-present
American Bar Association	1989-present
Association of American Law Schools	1994-present